



Sunshine School

Employee Agreement

Hold Harmless Agreement: As an employee at Sunshine School, I hereby voluntarily release, waive, and forever discharge and hold harmless Sunshine School, its officers, directors, employees, agents or otherwise from any and all liability, claims and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from employment at Sunshine School.

Release/Waiver of Liability: I understand that this Release discharges Sunshine School from any liability or claim that the I may have against Sunshine School with respect to any bodily injury, personal injury, illness, death, property damage/loss, or any other liability that may result from work for Sunshine School, whether caused by the negligence of Sunshine School or its officers, directors, employees, agents or otherwise. I also understand that Sunshine School does not assume any responsibility for, or obligation to provide, financial assistance or other assistance, including, but not limited to, medical, health, Workers' Compensation or disability insurance in the event of injury or illness. I voluntarily assume full responsibility for any risks bodily injury, personal injury, illness, death, property damage/loss, or any other liability that may be sustained by me as a result of working at Sunshine School.

Non-Disparagement: During the Employment Term and thereafter, I agree to take no action which is intended, or would reasonably be expected, to harm Sunshine School, its, or their reputation; or which would reasonably be expected to lead to unwanted or unfavorable publicity to Sunshine School.

I hereby further agree that this Hold Harmless Agreement, Release/Waiver of Liability, and Non-Disparagement Clause shall be construed in accordance with the laws of the State of California. I agree that in the event that any clause or provision of this Agreement shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Agreement, which shall continue to be enforceable.

I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE FROM LIABILITY, A HOLD HARMLESS AGREEMENT, AND NON -DISPARAGMENT CONTRACT BETWEEN MYSELF AND SUNSHINE SCHOOL, AND I SIGN IT OF MY OWN FREE WILL.

Employee Name (please print)

Employee Signature

Date

If under 18 years,
Parent/Guardian Name
(please print)

Guardian Signature

Date